

Dr. BR Ambedkar First Grade College, Hallikhed(B)

Programme Outcomes

Bachelor of Arts

PO1: Discipline-specific Knowledge: Acquire an in-depth knowledge of Public Administration both as a theoretical discipline and a profession.

PO2 Critical Thinking: Analyze complex administrative problems critically; apply independent judgment for analyzing information to make intellectual and/or rational decisions for conducting social enquiry in a wider theoretical, practical and policy context of Public governance.

PO3: Analytical Reasoning: Develop the ability to evaluate the reliability and relevance of evidence in the field of Public Administration; identify logical limitations and gaps in the arguments of others; analyse and synthesize data from diverse sources; draw valid conclusions based on evidence and examples and address alternative viewpoints.

PO4 : Research-related Skills: Develop a sense of inquiry and capability for asking relevant and intelligent questions, problematizing, synthesizing and articulating; ability to recognize and establish cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyse, interpret and draw conclusions from data, establish hypotheses, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation.

PO5: Problem Solving: Developing and sharpening problem solving abilities among the graduates of Public Administration to think laterally and originally, conceptualize and solve social/administrative problems, critically examine a wide range of information and arrive at rational, feasible, optimal decisions after considering legitimacy, democratic principles, efficiency and economy and, above all, the Public interest in a specific cultural, societal and environmental setting.

PO6: Usage of Modern Tools: Creating, selecting, learning and applying appropriate techniques, resources, and managerial/administrative practices and modern IT tools, including prediction and modeling, to complex social/administrative situations.

PO7: Collaborative and Multidisciplinary work: Possess knowledge and understanding of group dynamics, recognize opportunities and contribute positively to collaborative-multidisciplinary scientific research, demonstrate a capacity for self management and teamwork, decision-making based on open-mindedness, objectivity and rational analysis in order to achieve common goals and further self and peer learning .

PO8: Communication: Communicate confidently and effectively with all concerned stakeholders and community leadership, and with society at large, regarding complex social, political and administrative activities, such as, being able to comprehend and write effective reports and design documentation by adhering to appropriate standards; make effective presentations; and give and receive clear instructions.

PO9: Multicultural Competence: Possess knowledge of the values and beliefs of multiple cultures and a global perspective; and capability to effectively engage in a multicultural society and interact respectfully with diverse groups.

PO10 Leadership Readiness/Qualities: Capability for mapping out the tasks in a team or an organization, self-motivating and inspiring team members to engage with the team objectives/vision; and using management skills to follow the mapped path to the destination in a smooth and efficient way.

PO11: Life-long Learning: Recognize the need for and have acquired the ability to engage in life-long independent learning, with a high level of enthusiasm and commitment, to unceasingly improve knowledge and competence.

PO12: Ethical Practices and Social Responsibility: Acquire professional and intellectual integrity, professional code of conduct, ethics of research and scholarship, thoughtfulness of the impact of research outcomes on professional practices and an understanding of the responsibility to contribute to the community for sustainable development of society.

Bachelor of Commerce

PO1: Disciplinary Knowledge Capability of executing comprehensive knowledge and understanding of one or more discipline that form part of commerce.

PO2: Communication skills

- i. Ability to communicate long standing unsolved problems in commerce;
- ii. Ability to show the importance of commerce as precursor to various market developments since the beginning of the civilization.

PO3: Critical Thinking

- i. Ability to engage in reflective and independent thinking by understanding the concepts in every area of Commerce and Business;
- ii. Ability to examine the results and apply them to various problems appearing in different branches of Commerce and Business.

PO4 Problem solving

- i. Capability to deduce a business problem and apply the class room learning into practice to offer a solution for the same;
- ii. Capabilities to analyze and synthesize data and derive inferences for valid conclusion;
- iii. Able to comprehend solution to sustain problems originating in the diverse management areas such as Finance, Marketing, Human Resource, and Taxation.

PO5 Research Related Skills

- i. Ability to search for, locate, extract, organise, evaluate, and use or present information that is relevant to a particular topic;
- ii. Ability to identify the developments in various branches of Commerce and Business.

PO6: Information and Communication Technology (ICT) digital literacy ability to use various technical ICT tools (like spreadsheet) for exploring, analysis, and using the information for business purposes.

PO7: Self-directed Learning Capability to work independently in diverse projects and ensure detailed study of various facets of Commerce and Business.

PO8: Moral and Ethical Awareness/Reasoning

- i. Ability to ascertain unethical behavior, falsification, and manipulation of information;
- ii. Ability to manage self and various social systems.

PO9: Lifelong learning

Capability of self-paced and self-directed learning aimed at personal development and for improving knowledge/skill development and re-skilling in all areas of Commerce.